

KONOS GmbH is committed to international labor and human rights standards. We are responsible for a social, ecological and economic management and follow the concept of Corporate Social Responsibility (CSR).



Prevention of child labor

- We do not tolerate any form of child labor, child labor is strictly prohibited. The minimum age for employment in Germany is 15 years.
- Children and young people under the age of 18 are under special protection. We employ them exclusively in accordance with the German Youth Labor Protection Act.



Human rights

- We do not tolerate any form of slave or forced labor.
- Our company does not tolerate any inhumane treatment or physical/mental violence or abuse.
- We live diversity and equal treatment. Our company offers equal opportunities for all employees and does not tolerate any discrimination.
- Our company does not tolerate any form of corruption, extortion, embezzlement or bribery.



Working environment & conditions

- We respect the right of employees to freedom of assembly and association in employee organizations of their choice. We support the works council work in our company.
- We pay all employees at least the required minimum wage and provide them with all legally required benefits.
- Our company adheres to all regulations of the Working Hours Act. Overtime is paid with supplements.



Sustainability/environmental protection

- We have introduced an effective environmental management system according to ISO 14001 and ensure that it is applied and updated.
- We place particular focus on the energy efficiency of our company and on the use of sustainable and recyclable raw papers and packaging materials.
- Our products meet the requirements of the leading environmental labels FSC, PEFC, BLAUER ENGEL, NORDIC SWAN and OK KOMPOST.
- We are committed to always meeting all legal and regulatory requirements for our processes and products and all requirements agreed with our customers regarding environmental protection and within the framework of the German Supply Chain Due Diligence Act.